



**HUMAN RELATIONS COMMISSION**  
**NOTICE & MARKED AGENDA**  
5 p.m. Monday, Sept. 13, 2021

Scottsdale Community Design Studio  
7506 E. Indian School Road Scottsdale, AZ 85251

*The Scottsdale Community Design Studio is open to the public during commission meetings at reduced capacity. Seating will be available on a first come, first served basis. Meetings are also streamed live online at [ScottsdaleAZ.gov](http://ScottsdaleAZ.gov) (search "live stream").*

*Unvaccinated persons are requested to cover nose and mouth at all times when inside the building.*

**Call to Order / Roll Call 5:00 p.m.**

**PRESENT: Vice-Chair Emily Hinchman, Commissioners Marty Day, James Eaneman, Hannellie Mendoza, and Stuart Rhoden**

**ABSENT: Chair Janice Shimokubo and Commissioner Lawdan Shojaee**

**Land Acknowledgement**

**Public Comment**

Spoken comment is being accepted on agenda action items. To sign up to speak on these items, please [click here](#). Request to speak forms must be submitted no later than 90 minutes before the start of the meeting.

Written comment is being accepted for both agendized and non-agendized items and should be submitted electronically no later than 90 minutes before the start of the meeting. These comments will be emailed to the Human Relations Commission and posted online prior to the meeting. To submit a written public comment electronically, please [click here](#).

**1. [Approval of minutes](#) from the Aug. 9, 2021 meeting**

**APPROVED: 5-0; motion by Commissioner Eaneman; 2<sup>nd</sup> Commissioner Day; Vice-Chair Hinchman, Commissioners Day, Eaneman, Mendoza, and Rhoden voted in the affirmative; there were no dissenting votes**

**2. Presentation discussion and possible recommendations regarding Scottsdale Police Department community involvement initiatives, issues and programs**

**3. Update, discussion and possible recommendations regarding focus groups to explore community survey data**

**4. Presentation, discussion and possible recommendations regarding the Commission's [Strategic Plan and 2021 activities and updates](#) – Staff and Commissioners**

- Anti-Discrimination Ordinance – Update.



Persons with a disability may request a reasonable accommodation by contacting the Office of Diversity and Inclusion at 480-312-2336. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact the Office of Diversity and Inclusion at 480-312-2336.

- Town Hall Sessions - Receive an update and make recommendations on future town hall sessions.
- Enhanced Commissioner Involvement - Receive an update on Fall opportunities.
- Identify Important Diversity Issues - Receive an update on focus group plans and make recommendations on next steps.
- City relationships – Receive an update on meetings involving City departments and next steps.

**5. Updates, discussion and possible recommendations regarding recent and upcoming diversity and inclusion related activities and incidents impacting the city of Scottsdale – Staff and Commissioners**

- Updates on staff hiring plan – Diversity and Inclusion Program Manager
- Upcoming 2021 diversity events –
  - National Hispanic Heritage Month – September 15 to October 15
  - ACEL “Dynamics of Leadership” Conference Career and Community Resource Fair, Doubletree Resort, Scottsdale, Friday, Oct. 22 and Saturday Oct. 23
  - National Employment of People with Disabilities Awareness month – October 1 through October 31.
  - Indigenous People’s Day –Monday, October 11
  - Phoenix Pride Parade – Saturday, November 6

**6. Identification of Future Agenda Items – Suggestions regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings. The next meeting is scheduled for Monday, Oct. 11, 2021. Agenda item requests to staff liaison no later than Monday, Sept. 27, 2021.**

**Adjournment 5:57 p.m.**

**APPROVED: 5-0; motion by Commissioner Rhoden; no second was given; Vice-Chair Hinchman, Commissioners Day, Eaneman, Mendoza, and Rhoden voted in the affirmative; there were no dissenting votes**