



HUMAN RELATIONS COMMISSION
NOTICE AND **MARKED AGENDA**
5 p.m. Monday, Feb. 14, 2022

Scottsdale Fire Station 602 Community Room
7522 E Indian School Rd, Scottsdale, AZ 85251

The facility is open to the public during commission meetings at reduced capacity. Seating will be available on a first come, first served basis. Meetings are also streamed live online at [ScottsdaleAZ.gov](https://www.scottsdaleaz.gov/search/live-stream), search "live stream."

Call to Order / Roll Call 5:00 p.m.

**PRESENT: Chair Emily Hinchman, Vice-Chair Janice Shimokubo
Commissioners Marty Day, James Eaneman, Hannellie Mendoza, Stuart Rhoden, Lawdan Shojaae (arrived at 5:05 p.m.)**

Land Acknowledgement

Public Comment

Spoken comment can be provided in person at the meeting.

Written comment is being accepted for both agendized and non-agendized items and should be submitted electronically no later than 90 minutes before the start of the meeting. These comments will be emailed to the Human Relations Commission and posted online prior to the meeting. To submit a written public comment electronically, please [click here](#).

- 1. Approval [minutes from the January 10, 2022](#) – All Commissioners**
Approved 6-0: Motion by Commissioner Eaneman, 2nd Vice-Chair Shimokubo, Commissioner Shojaae not present
- 2. Introduction of the City of Scottsdale's Diversity Program Director – Staff**
- 3. Presentation, discussion and possible recommendations regarding Scottsdale Police Department's 4th Quarter, 2021 and Annual 2021 Hate crimes and bias related incident reports**
– Detective Garrett Wieger, Scottsdale Police Department and Commissioners
- 4. Discussion and possible recommendations regarding Scottsdale Unified School District Superintendent, Dr. Scott A. Menzel's presentation from the January 10, 2022 meeting regarding the December 9, 2021 letter to SUSD parents and subsequent student enrollment issue. – Staff and all Commissioners**

5. Presentation, discussion and possible recommendations regarding the Human Relations Commission's 2022 Strategic Initiatives – Staff and Commissioners

a. Goals, recommended tactics and timeline for priority initiatives:

- i. Continue Community Town Hall – Commissioner Rhoden
- ii. Scottsdale's Anti-Discrimination Ordinance Follow-up - Commissioner Eaneman

CONSENSUS TO ACCEPT PLAN

- iii. Conduct diversity, equity and inclusion (DEI) research - Commissioner Day

CONSENSUS TO ACCEPT PLAN

- iv. Identify important critical diversity issues in Scottsdale using trends and metrics - Commissioner Mendoza

CONSENSUS TO ACCEPT PLAN

- v. Develop stronger community partnerships - Commissioner Hinchman

CONSENSUS TO ACCEPT PLAN

- vi. Enhance Marketing messaging and Social Media Presence – Staff

6. Updates, discussion and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the city of Scottsdale - Staff and Commissioners

- January 27, 2022 Regional HRC meeting recap
- Parada del Sol
- Juneteenth

7. Identification of Future Agenda Items - Suggestions regarding the draft agenda for upcoming meetings. The next meeting is scheduled for Monday, March 14, 2022. Please provide agenda item requests to staff liaison no later than Monday, February 28.

8. Adjournment 6:53 p.m.

Motion by Commissioner Rhoden; 2nd Commissioner Eaneman; no vote was taken

