



**CITY OF SCOTTSDALE  
HUMAN RELATIONS COMMISSION  
REGULAR MEETING**

**MINUTES**

**Monday, May 9, 2022**

Community Design Studio Nave  
7506 E Indian School Rd  
Scottsdale, AZ 85251

**PRESENT:** Emily Hinchman, Chair  
Janice Shimokubo, Vice Chair  
James Eaneman  
Marty Day  
Hannellie Mendoza  
Stuart Rhoden  
Lawdan Shojaee (telephonic)

**STAFF:** Jackie Johnson, Diversity Program Director

**Call to Order/Roll Call**

Chair Hinchman called the meeting to order at 5:00 p.m.

**Land Acknowledgement**

**Public Comment**

There were no members of the public who wished to speak.

**1. Approval of minutes from the April 11, 2022 meeting**

COMMISSIONER EANEMAN MOVED TO APPROVE THE APRIL 11, 2022 HUMAN RELATIONS COMMISSION MEETING MINUTES. COMMISSIONER DAY SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR HINCHMAN, VICE-CHAIR SHIMOKUBO, COMMISSIONERS DAY, EANEMAN, MENDOZA, RHODEN, AND SHOJAEV VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

**2. Presentation, discussion and possible recommendations regarding the Human Relations Commission's 2022 Strategic Initiatives**

a. Community Town Halls

Chair Hinchman announced that due to timing issues, it would not be possible to hold a Town Hall in June.

Discussion ensued regarding the viability of town halls, the survey data that has been collected, and defining what success is. Commissioners considered pausing town halls until the fall in order to allow time to reevaluate the purpose of the town halls and whether that is being achieved and whether alternate opportunities for engaging the community might better accomplish the Commission's goals.

COMMISSIONER EANEMAN MOVED TO PUT TOWN HALLS ON HIATUS FOR THREE MONTHS, DURING WHICH TIME COMMISSIONERS RHODEN AND SHOJAEV WILL EXPLORE ALTERNATE WAYS TO ENGAGE THE COMMUNITY, WILL DEFINE WHAT SUCCESS IS, AND WILL BE READY TO PRESENT A SUCCESS MATRIX BY FALL. VICE-CHAIR SHIMOKUBO SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR HINCHMAN, VICE-CHAIR SHIMOKUBO, COMMISSIONERS DAY, EANEMAN, MENDOZA, RHODEN, AND SHOJAEV VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

b. Scottsdale's Anti-Discrimination Ordinance

Commissioner Eaneman reported that the op ed article has been sent to the Scottsdale Independent, but has not been published yet. He will follow up with his contact to see when the article will come out. He said that he will update the Commission on the progress of community outreach next month.

Ms. Johnson said to expect an update about the one-year anniversary of the ADO during June and July.

c. Conduct diversity, equality and inclusion (DEI) research

Commissioner Day said that she has not seen any reports of the legislature passing any bills since the last report.

d. Identify important critical diversity issues in Scottsdale using trends and metrics

Ms. Johnson said that the Harvard Fellow will be available to work with the Commission for 10 weeks beginning July 1, 2022.

- e. Develop stronger community partnerships

Chair Hinchman said she has extended an invitation to Angela Hughey from One Community to present during the June meeting. She is hoping to have a presentation from the Library in August.

- f. Enhance marketing messaging and social media presence

Ms. Johnson said that in June and July the Communications department will publish information about the Anti-Discrimination ordinance under the heading of Scottsdale for All in the Scottsdale Update. The Communications department is gathering information about Asian and Pacific Islander Cultural Heritage Month for use in an interview, story, or highlight and is collaborating with other organizations in support of initiatives.

### **3. Updates and discussion regarding the Human Relations Commission Sunset Review on April 25, 2022**

Ms. Johnson reported that the Audit Committee recommended continuation of the Human Relations Commission. The item will be agendaized as part of the Council consent agenda on May 17, 2022.

### **4. Updates, discussion and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the city of Scottsdale**

- a. Juneteenth update

Ms. Johnson said that the Juneteenth celebration is scheduled for Sunday, June 19, 2022 from 2:00 to 7:00 p.m. The event will focus on cultural and educational aspects, and have a focus on illnesses that tend to plague the African American community.

The Annual Regional Unity walk will be held in Tempe on January 21, 2023, tentatively from 4:30 to 8:00 p.m.

Bloomberg Harvard Fellow Kacey Short will begin her internship on July 5, 2022. An invitation will be extended for her to attend the Commission's June meeting.

### **5. Identification of Future Agenda Items**

Upcoming meetings will include:

- 2022 Strategic Initiatives – as needed
- Legislative update
- Hate crime statistics
- Census update
- Presentation from One Community

The next meeting is scheduled for March 14, 2022.

**6. Adjournment**

COMMISSIONER EANEMAN MOVED TO ADJOURN THE MEETING. COMMISSIONER DAY SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR HINCHMAN, VICE-CHAIR SHIMOKUBO, COMMISSIONERS DAY, EANEMAN, MENDOZA, RHODEN, AND SHOJAEV VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 5:38 p.m.

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