



**CITY OF SCOTTSDALE
HUMAN RELATIONS COMMISSION
REGULAR MEETING**

MINUTES

Monday, April 10, 2023

Community Design Studio Community Room
7506 E Indian School Rd
Scottsdale, AZ 85251

PRESENT: Emily Hinchman, Chair
James Eaneman, Vice Chair
Tina Drews
Matthew Keen
Stuart Rhoden
Cynthia Romagnolo
Janice Shimokubo

STAFF: Jackie Johnson, Diversity Program Director
Brent Stockwell, Assistant City Manager
Stanna Slater, LGBT Liaison

Call to Order

Chair Hinchman called the meeting to order at 5:05 p.m.

Roll Call

Members present as listed above.

Ms. Johnson noted that representatives from the City of Phoenix Human Relations Commission were attending the meeting remotely.

Land Acknowledgement

Public Comment

There were no members of the public who wished to speak.

1. Approval of the Regular Meeting Minutes for March 13, 2023

COMMISSIONER SHIMOKUBO MOVED TO APPROVE THE MARCH 13, 2023 HUMAN RELATIONS COMMISSION MEETING MINUTES. COMMISSIONER DREWS SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR HINCHMAN, VICE-CHAIR EANEMAN, COMMISSIONERS DREWS, KEEN, RHODEN, ROMAGNOLO, AND SHIMOKUBO VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

2. Update and discussion regarding diversity-related bills considered during the State of Arizona Legislative Session

Dale Wiebusch, Government Relations Director, gave a presentation about current activities at the Legislature and highlighted bills of particular interest to the Commission.

He noted that the expectation is that this year the legislative session will be extended and will adjourn early morning of July 1st.

Mr. Wiebusch reviewed the following bills of interest to the Commission:

SB 1001: Addresses use of pronouns for a child if the parents are not in favor of using that pronoun. While in the House Rules Committee, the rules attorney had a number of questions about the constitutionality related to equal protection laws, noting problems related to Title 7 and Title 9 in the Federal Code. The bill passed through the Rules Committee on a party line.

SB 1026: States that no state monies to be able to support a function that might have a drag show at it and that minors cannot be present at drag shows.

SB 1028: Prohibits adult cabaret performances on public property or in a location where a person knows minors are present. The bill has had some amendments and has not had a lot of debate at this point.

SB 1040: Provides a cause of action if a public school gave permission to a member of the biological opposite sex to use a restroom, changing facility, or sleeping quarters. The bill has gone through vigorous debate and today passed the Committee of the Whole (COW).

SB 1649: Prohibits diversity, equity, and inclusion programs, requirements and training and spending of public monies on such programs. Bill was supposed to be heard today, but they did not hear it. If the bill passes, Mr. Wiebusch suspects that it will be vetoed by the Governor.

SB 1305: Critical Race. Was vetoed by the Governor.

Mr. Wiebusch will keep the Commission updated on progress of these bills.

3.

Discussion and possible recommendations regarding possible amendments to Scottsdale's anti-discrimination ordinance

Discussion ensued regarding possible amendments to Scottsdale's anti-discrimination ordinance. As the conversation progressed, it was suggested that because of the open meeting laws, the item be reworded to include a wider area of discussion. An updated item will be agendaized for the meeting in May and will identify general areas for discussion to include the following:

- Hate crimes definition
- Comparison of the City of Scottsdale's anti-discrimination ordinance with those in other cities (research to be done by Commissioners and brought for discussion)
- FBI definition of a hate crime
- Biased speech
- The Crown Act (hair discrimination)

Ms. Johnson noted that Shanna Archie, from City of Phoenix, noted that the City of Phoenix Women's Commission and city of Phoenix Human Relations Commission are collaborating on creating a City of Phoenix crown act/anti-discrimination ordinance. Mr. Stockwell suggested that that topic be brought up during a Regional Human Relations Commission meeting in an effort to stimulate conversation about other cities experiences and ordinances.

4. Update, discussion, and possible recommendations regarding the Human Relations Commission's Strategic Initiatives

Chair Hinchman said that the letter to City Council asking that they consider diversity when making board and commission appointments has been forwarded to Council Members and so far, has resulted in one response from Councilmember Caputi. Commissioner Eaneman thanked Mr. Stockwell for his assistance in formulating the letter.

Chair Hinchman said that staff has communicated with the purchasing director and the sustainability director and representatives from the Economic Development department to discuss how to implement a supplier diversity program in Scottsdale. Using the purchasing department's Bonfire portal for vendors to register, information can be tracked regarding the number of vendors in particular categories by reviewing the NIGP codes. Discussions are continuing regarding what a local program would include, sustainability, and historically underutilized businesses. The Diversity and inclusion program has offered in-kind support to Impact Arizona 2025 for their business initiative, which is being sponsored by the Arizona Black Chamber of Commerce, and Thinkzilla.

Extensive discussion ensued regarding whether the Commissioners wish to move forward with the Town Hall program. It was noted that the majority of the seasoned Commissioners would be terming out within the next 18 months, which means that the new Commissioners should heavily weigh in with their thoughts on moving forward with programs. It was suggested that the annual strategic planning session be scheduled for one of the summer meetings.

Mr. Stockwell reminded the Commission that there are two lines of work the Commission could do, including making recommendations to create a better environment in Scottsdale and making recommendations for special events and programs. He reviewed the history of the first 14 years

of the Human Relations Commission activities, noting that events and programs were done in large part in partnership with Scottsdale libraries, and with heavy involvement of individual Commissioners. He provided examples of programs, topics of discussion, and event participation statistics. He talked about the benefits that were seen by Commissioners being involved in identifying speakers, taking a leadership role, and facilitating panel discussions. He noted that in the past, when possible, events were broadcast on City Cable 11 and now there would be the added benefit of being able to publish to YouTube so that the programs would be available to a wider variety of viewers. Mr. Stockwell implied that there would be benefit in continuing programs. He said that a strong program could be developed in partnership with Scottsdale library and potentially in partnership with major employers through their diversity offices. He suggested that Commissioners could be individually assigned to coordinate specific programs with the assistance of staff. Ms. Slater said that individual citizens are often interested in participating in things such as being panel speakers and are a good resource for bringing in additional people, and she encouraged the Commission to recognize that there are other resources available in the community. She also noted that the use of social media in promoting various events can be of great benefit.

5. Update, discussion, and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the City of Scottsdale

a. Women's History Month Speaker Event

Ms. Johnson gave an update on the Women's History Month celebration held on Tuesday, March 21, 2023 at 5:00 p.m. She noted that attendees enjoyed the presentation by Collette V. Smith and many attendees expressed interest in booking her for their events.

b. Cesar Chavez Lunch and Learn

Ms. Johnson gave an update on the Cesar Chavez Lunch and Learn held March 30, 2023. She noted that Cesar Chavez' grandson, Andreas Chavez, was the keynote speaker. They were able to engage him, because he was previously scheduled to be in town to attend the dedication of the Phoenix Cesar Chavez Community Center.

c. Mayor's Ability Awards

Ms. Johnson announced that the Mayor's Ability Awards, scheduled for April 13, 2023 has been cancelled. She will update the Commission when the event is rescheduled.

d. AAPI Month Partnership Opportunity

Ms. Johnson announced that the City has an opportunity to partner with Jason Wong from Asian Corporate Entrepreneur Leadership, to put together a program and panel discussion to talk about the Asian American experience. She will update the commission as more information is available.

e. Juneteenth Community Celebration

Ms. Johnson announced that the Juneteenth Community Celebration is scheduled for Saturday, June 17, 2023 from 2:00 p.m. to 7:00 p.m. at Scottsdale Arts. The event will include a public art

exhibition, depicting the 900 days from time of emancipation proclamation to June 19th when enslaved people were made aware they were free. Sponsorship packages have been sent to several organizations and committees are working on event details.

Ms. Johnson said that one of the interns is working on a concept for Pride Month.

6. Identification of Future Agenda Items

Upcoming meetings could include:

- Strategic Initiatives
- Scottsdale Police Department hate crimes report
- Anti-discrimination ordinance

Ms. Johnson announced that City of Phoenix She Matters Equality Forum is scheduled for May 18, 2023, from 8:30 a.m. to noon, at South Mountain Community College.

The next meeting is scheduled for Monday, May 8, 2023.

Adjournment

COMMISSIONER RHODEN MOVED TO ADJOURN THE MEETING. COMMISSIONER KEEN SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR HINCHMAN, VICE-CHAIR EANEMAN, COMMISSIONERS DREWS, KEEN, RHODEN, ROMAGNOLO, AND SHIMOKUBO VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 6:38 p.m.

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